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La Gazette de L' État de Poudouchéry

The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 65/LAB/AIL/S/2025,
Puducherry, dated 05th December 2025)

NOTIFICATION

Whereas, an Award in I.D (L) No. 02/2024, dated 13-05-2025 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of a dispute between M/s. Hindustan Unilever Ltd. (Detergent Division), NH 45A, Vadamangalam, Puducherry-605 102 and Hindustan Unilever Patali Thozhirsangam, over reinstatement of Thiru M. Karthikeyan with back wages, continuity of service and attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab/L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Tuesday, the 13th day of May, 2025.

I.D. (L). No. 02/2024
CNR. No. PYPY06-000009-2024

The President / Secretary,
Hindustan Unilever Patali Thozhirsangam,
No. 11, Om Ganapathy Nagar,
Achariayapuram, Villianur,
Puducherry-605 110. . . Petitioner

Versus

The Managing Director,
M/s. Hindustan Unilever Ltd.,
(Detergent Division),
NH 45A, Vadamangalam,
Puducherry-605 102. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of petitioner and Thiruvalargal L. Sathish, S. Velmurugan, E. Karthik,

S. Sudarsanan, E. Madhivanan, Ritula Nizam, V. Ravisankar and N. Nandakumar, Counsels for the Respondent and upon hearing both sides and perusing the case records, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 93/Lab./AIL/T/2023, dated 29-11-2023 of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,

(a) Whether the dispute raised by the Hindustan Unilever Patali Thozhirsangam, against the Management of M/s. Hindustan Unilever Limited, Detergent Division, Vadamangalam, Puducherry, over reinstatement of Thiru M. Karthikeyan along with back wages, continuity of service and other attendant benefits is justified or not? If justified, give appropriate directions.

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. Workman present and gave a letter stating that relating to same issue involved in this case, the workman Karthikeyan has filed petition under section 2A of Industrial Disputes Act and the same is pending before this Court in ID(L) No. 27/2024 and hence, this reference to be closed as the issue involved in ID(L) No. 2/2024 and ID(L) No. 27/2024 are one and the same.

Hence, the letter given by the workman Karthikeyan is recorded and this Court on recording the abovesaid letter is inclined to close this reference.

In the result, this reference is closed.

Written and pronounced by me in open Court on this the 13th day of May, 2025.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Rt. No. 66/AIL/Lab./S/2025,
Puducherry, dated 5th December 2025)

NOTIFICATION

Whereas, an Award in I.D (T) No. 01/2016, dated 31-07-2025 of the Industrial Tribunal-cum-Labour Court, Puducherry in respect of dispute between M/s. Deepak

Cables (India) Ltd., No.7, Whirlpool Road, Thiruvandar Kovil, Puducherry-605 102 and United Labour Federation, No.149, Thambu Chetty Street, C.J. Complex, IV Floor, Chennai-600 001, over charter of demands has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

*Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.*

Thursday, the 31st day of July, 2025

**I.D. (T) No. 01/2016
CNR. No. PYPY06-000036-2016**

The President,
United Labour Federation,
No.149, Thambu Chetty Street,
C.J. Complex, IV Floor,
Chennai - 600 001.

.. Petitioner

Versus

The Managing Director,
M/s. Deepak Cables (India) Ltd.,
No.7, Whirlpool Road,
Thiruvandar Kovil,
Puducherry- 605 102.

.. Respondent

This Industrial Dispute coming before me for hearing in the presence of Thiru P. Chandrasekar, Counsel for the Petitioner and Thiru B. Mohandoss, K. Velmurugan, J. Kalirathinam, S. Vijayasanthi, Kanjanamala, R. Anbumathy, A. Asha, Indrajith and T. Vijayasanthi, Counsels for Respondents, upon hearing both sides, after perusing the case records, after having stood over till this day, this Court passed the following:-

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 43/AIL/Lab./T/2016, dated 30-05-2016 of the Labour Department, Puducherry to resolve the following dispute between the Petitioners and the Respondent, *viz.*,

(a) Whether the dispute raised by the United Labour Federation against the management of M/s. Deepak Cables (India) Ltd., Thiruvandar Kovil, Puducherry, over charter of demands such as revision of Basic Pay at ₹ 5,000, Annual increment at ₹ 1,000, House Rent Allowance at ₹ 3,000, Conveyance Allowance at ₹ 2,000, Educational Allowance at ₹ 1,000 and other allowances, *etc.*, are justified or not? If justified, what relief the Union workmen are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. *The Brief averments set forth in the claim statement filed by the petitioner is as follows:*

That the petitioner Union is a Trade Union, registered under the Trade Unions Act representing both organized and unorganized sectors in Tamil Nadu and Pondicherry. The respondent management is a company registered under the companies Act. The respondent management involved in the business of manufacture and sale of ACSR/ Aluminium Conductors and the company started the commercial production in November 2000. That the workers of the respondent management did not have any genuine Trade Union representatives and in absence of the same, the management had been exploiting the workmen in various measures. Then by realizing the necessary of genuine Trade Union functioning, and in order to protect their Trade Union rights, the workmen of the respondent joined as members of the petitioner Union. That the petitioner Union is the only Trade Union in the respondent management and the workers were not paid revised wages for past four years and as the respondent management did not come forward to resolve the dispute for wage revision and fixation of Dearness Allowances *etc.*, by way of bilateral negotiations, the petitioner union was constrained to raise a dispute under section 2(k) of the Industrial Disputes Act, 1947 before the Labour Officer (Conciliation), Puducherry on 08-09-2015. That the respondent management filed their reply stating that on account of unavoidable circumstances beyond the control of the employer, the respondent was unable to comply with the demands and so the Conciliation

Officer has issued the Conciliation failure report on 11-02-2016. Pursuant to which the Government issued Government Order referring the said issues for adjudication by this Court.

(ii) That the members of the petitioner Union are employed as operators in the factory of the respondent management at Puducherry. That the members of the petitioner Union have been paid basic wages ranging from ₹ 7,870. Most of the workers are residing in and around Pondicherry and cost of living in that area is extremely high. That the basic wages paid to the workers by the respondent management is inadequate to even meet out the bare minimum necessities of themselves and their families. That no comparable manufacture Aluminium conductor industries are situated in that area. There are other factories in and around Pondicherry where workers are paid much higher wages. That the respondent company is running on a substantial profit and the turnover also is high and hence, considering the same the basic wages to the workers in the respondent factory has to be increased. That the Dearness Allowances should be adequate to compensate workers for the rise in the cost of living, cost of education, cost of transport, cost of fuel, cost of electricity, cost of medical treatment and cost of provisions etc., and should reflect the real rise in cost of living. It is necessary to give annual increment to all the workers every year. That the workers have to work in all the shifts in the respondent factory, the workers have to look for rental premises nearby places to the factory. That the prevailing rate of a residential accommodation is high expensive in and around respondent factory and in order to secure decent accommodation for the workers and their families, the workers would need a minimum of ₹ 3,000 per month as House Rent Allowance. That the workers are not being paid towards conveyance allowance which is difficult to commute to work. That the respondent management has to provide any transport facility to the workers and the workers of the respondent management are not paid the educational allowance to the worker. That the worker has to maintain clean and hygienic health and to get quality washing powder and it requires minimum ₹ 500 per month. That the members of the petitioner Union will share per day wage as death benefit to their family of a workman died during service and double amount of workers contribution from management to be paid to the legal heirs of that deceased workman and thereby demands Funeral help to be paid to parents of workman at ₹ 5,000 and in case death of workman ₹ 10,000. From November to January being rainy season and workers are involved in all shifts, so, demanded for rain coat to each workman per year. That the each worker needs 3 sets of uniform per year

with ₹ 500 as stitching charges in the month of January and 2 sets of small towel per year and three big size Hamam soap, ½ kilo coconut oil, 1 kilo Horlicks to be provided every month. Hence, this claim petition.

3. The brief averments set forth in the Counter Statement filed by the respondent is as follows:

That the respondent company is involved in manufacture and sale of ACSR/Aluminium Conductors and the company started the commercial production in November 2000. The respondent company was performing satisfactory till 2012-13 and the company was paying monetary benefits and salaries in time to the satisfaction of all employees during the period. But, unfortunately the company could not perform well from the Financial year 2013-14 on account of unavoidable circumstances beyond the control of the employer and which had resulted in negative performance of the company. It is basic principle of Law that the capacity of industry to pay the monetary benefits is a material criterion in the adjudication process in the matter of demands made by the workers. Similarly, the fault or mistakes committed by the workmen resulting in negative performance of the company cannot be ignored while deciding the validity of the demands made by the workmen. That the quality issues with Power Grid Corporation of India Limited and subsequent poor performance in supplies due to quality issues and financial issues, Power Grid Corporation Limited has blacklisted and banned the respondent company from participating in the tenders for new orders. Due to strained liquidity, the company was finding it difficult to execute supplies in timely manner to clear backlog of orders in hand and the company faced levies and penalties impacting its revenues and cash flows. Thus, the net sales in the company had drastically got reduced over the last 3 years, which has resulted in losses during the previous financial years and losses continued during the financial year 2015-16.

(ii) Irrespective of the financial issues, the company has been paying the salaries (with some delay from last few months) to the employees by arranging the money from bank even though, there was no output from the company because of the said circumstances beyond the control of the company, it has not been able to pay the wages and other statutory payment in time. That the respondent was kind enough to increase the wages of the employees in the year 2012-2013 (w.e.f 01-07-2012) which was valid for 2 years, despite the company's

bad financial situation due to quality issues and expected ban from supplying the materials and participating from the new tenders. That through notice of retrenchment, dated 12-01-2016, retrenchment of 39 workmen done to avoid deterioration of the company. That inability of the respondent management to satisfy the demands made by the petitioner Union was clearly explained through representation, dated 21-12-2015 submitted to the Labour Officer (Conciliation), Puducherry. That wages due, to the workmen from November 2016 have not been paid by the respondent for want of funds and similarly the statutory dues like ESI & PF Contribution have not been paid from April, 2016 onwards. In such a situation it will against the public interest to ask the respondent to pay more. That if, the demands made by the workmen are satisfied, balance of convenience in the matter of granting relief claimed by the workmen and similar other factors linked with larger interest of the workforce, have to be taken into consideration and if by granting the reliefs claimed by the petitioner, the industry is forced to retrench workmen further or to close the industry. That the satisfaction of the demands made by the petitioner is beyond the capacity of the respondent.

(iii) That as per the sound principles of Labour Law in the matter of fixation of wages, the Industry-cum-Region Principle is recognized one. As the respondent company engaged in the manufacture of ACSR/Aluminium Conductors cannot be compared with industries involved in the manufacture of difference products. That there is no law which mandates en employer to pay a sum of ₹ 5,000 per month as basic wages like the provisions of the Minimum Wages Act. Similarly there is no legal right for the workmen to get a sum of ₹ 1,000 as annual wage increment and there is no obligation on the part of the employer. As it is a collective dispute it is covered by section 2(k) of the Industrial Disputes Act, 1947. That the petitioner Union should prove its authority to represent the workmen of the respondent. That the name and description of the workmen for whom the claim has been made, has not been disclosed in the claim petition. That the respondent has already retrenched 39 workmen and the petitioner has no authority raise the demand on behalf of retrenched workers, as if, they are still in service. Out of 39 workmen retrenched, 11 of have settled their accounts with the respondent and petitioner Union has no authoriy to represent them. Hence, the petition is liable to be dismissed.

4. The brief averments set forth in the Additional Counter Statement filed by the respondent is as follows:

That subsequent to the commencement of the enquiry in the main ID, the creditor State Bank of India, Bangalore filed application before the Hon'ble National Company Law Tribunal, Bengaluru Bench seeking to initiate Corporate Insolvency Resolution Process under the provisions of the Insolvency and Bankruptcy Code, 2016. The Hon'ble Tribunal passed orders, dated 23-08-2018 declaring moratorium prohibiting, among other things, the institution of suits or continuation of pending suits or proceedings against the Corporate Debtor including execution of any judgment, decree or order in any Court of Law, Tribunal, Arbitration Panel or other authority. Subsequently, the Hon'ble Tribunal passed orders on 04-07-2019 appointing Shri Ravindra Beleyur as Liquidator to liquidate the Corporate Debtor namely the respondent company and directed the said liquidator to take speedy steps to conclude the liquidation process. With the directions of the Hon'ble Tribunal, the liquidator has taken possession of the Corporate Office at Bangalore and the factory premises at Puducherry belonging to the respondent company. That the liquidator has sealed the factory premises and all industry operations on the part of the respondent company have come to an end. That the orders passed by the Hon'ble National Company Law Tribunal and acts of the liquidator have got a bearing on the claim made by the petitioner in the ID and the very maintainability of the claim made by the petitioner is at stake. Therefore, it is prayed for dismissing the claim made by the petitioner on account of the subsequent developments and with directions to work out their remedy by raising their claim before the liquidator appointed by the National Company Law Tribunal, Bengalaru Bench in its order, dated 23-08-2018 or in the alternative pass order for closing the reference made by the appropriate Government under section 10 of Industrial Disputes Act, 1947.

5. On the side of the petitioner P.W.1 was examined and Exs. P1 to P4 were marked and on the side of respondent no witness was examined and no exhibit was marked.

6. Points for determination:

1. Whether the dispute raised by United Labour Federation against the management of M/s. Deepak Cables (India) Ltd., Thiruvandar Kovil, Puducherry, over charter of demands such as revision of basic pay at ₹ 5,000, Annual increment at ₹ 1,000, House Rent Allowance at ₹ 3,000, Conveyance Allowance at ₹ 2,000, Educational Allowance at ₹ 1,000 and other allowances etc., are justified or not?

2. If justified, to what relief the Union workmen are entitled to?

7. *On points 1 & 2:*

The contention of the petitioner Union is that the workers of the respondent management were not paid revised wages for the past four years and the members of the petitioner Union have been paid basic wages ranging from ₹ 7870 and the said basic wages paid were inadequate to meet the costs of bare minimum necessities and whereas, in other factories in and around at Puducherry are paying higher wages than the basic wages paid by the respondent company and further, the Dearness Allowance are not adequate to meet out the rise in the cost of living and therefore, considering the contentions raised by the petitioner Union, the basic wages for the workers of respondent company has to be increased by another ₹ 5,000 and to enhance the house rent allowance from ₹ 3000 and conveyance allowance at ₹ 2000 and educational allowance at ₹ 1000 and washing allowance of ₹ 500 and to provide death benefits to the family members and legal heirs of the deceased workman and to provide funeral help in case of death of the workman and in case of death of the parents of the workman and to provide rain coat, uniform, stitching charge, coconut oil, horlicks, towel and soap allowances with effect from 01-01-2015.

8. The respondent in the counter contended that the subject matter of the dispute pertains to terms and conditions of employment of workmen of the respondent company and therefore, it is a collective dispute covered under section 2(k) of Industrial Disputes Act and hence, in such case, the petitioner Union has to prove its authority to represent the workmen of the respondent company. The respondent further contended that the respondent company was running in huge financial loss and apart from that due to quality issues with Power Grid Corporation of India Limited and subsequent poor performances in supplies due to quality issues, the Power Grid Corporation of India Limited had blacklisted and banned the respondent company from participating in the tenders for new orders and thereby there was no any orders from any vendors and the company net sales has drastically gone down resulting in huge loss from the financial year 2013-2014, 2014-2015, 2015-2016 and from the year 2013 onwards there was no production and further when the respondent company had approached its lead lender State Bank of India for restructuring of its debt under the CDR mechanism the Bank accounts of respondent company was attached by the Income-tax Department and the company was

struggling to make payments to various Government Departments and everything went beyond the control of the respondent company and the company was struggling to disburse the wages in time and yet in the midst of all problems the company has increased wages in the year 2012-2013 with effect from 01-07-2012 and thereby in the said circumstances the respondent management has explained through representation, dated 21-12-2015 its inability to meet out the demands raised by its employees.

9. In this case, on the side of petitioner, the P.W.1 was examined in chief and was cross-examined in part and later was posted for further cross-examination of P.W.1 by respondent on various hearing dates and while so, the learned Counsel for respondent on 29-10-2019 has filed additional written statement stating that after commencement of enquiry in this case, the creditor State Bank of India, Bangalore had filed application before the Hon'ble National Company Law Tribunal, Bengaluru Bench seeking to initiate corporate insolvency Resolution Process under the provisions of the Insolvency and Bankruptcy Code 2016 and subsequently on 04-07-2019 Shri Ravindra Beleyur was appointed as Liquidator to liquidate the Corporate Debtor namely the respondent company and the said Liquidator was directed to take speedy steps to conclude the liquidation process and thereupon the liquidator has taken possession of the Corporate office at Bangalore and factory premises at Puducherry and sealed the factory premises. The learned Counsel for respondent thereafter has represented that in view of subsequent events took place as stated in the additional counter it is not possible for the learned Counsel for respondent to further cross-examine the P.W.1. Hence, this Tribunal has recorded the same and thereby has closed the evidence of P.W.1 and evidence on the side of the petitioner and later as the respondent did not choose to adduce any oral or documentary evidence this Tribunal has closed the evidence on the side of the respondent.

10. Thus, in the said back drops, this Tribunal has taken up this case for disposal. The first contention of the respondent is that the subject matter of dispute pertains to terms and conditions of employment of workmen of the respondent company and therefore, it is a collective dispute covered under section 2(k) of Industrial disputes Act and hence, in such case the petitioner Union has to prove that it has authority to represent the workmen of the respondent company. This Tribunal finds that as per section 36 of Industrial Disputes Act 1947, a workman who is a party to the dispute can be represented in any proceeding under the

Industrial Disputes Act, 1947 by any member of the executive or office bearer of any Trade Union. The petitioner Union has produced Ex. P1 which states that the petitioner Union is raising dispute regarding the charter of demands on behalf of members of the Trade Union functioning in the respondent company and further, the P.W.1 examined on the side of petitioner Union has categorically deposed during his chief examination that he has been authorised to depose evidence on behalf of the petitioner Union. To disprove the same no oral or documentary evidence has been adduced by the respondent and thereby the said contention of the respondent is found to be evasive one.

11. The next contention is that the Liquidator representing the respondent company has filed documents to substantiate that the respondent company is undergoing liquidation process as per the provisions of the Insolvency and Bankruptcy Code 2016 and also filed memo stating that as per the order of Hon'ble National Company Law Tribunal, Bengaluru Bench on 04-07-2019, the Liquidator namely Shri Ravindra Beleyur was appointed to liquidate the Corporate Debtor namely the respondent company and further, the Liquidator has been directed to take speedy steps to conclude the liquidation process. This Tribunal on perusal of records finds that in this case the liquidation process pertaining to the respondent company has been commenced by way of order of Hon'ble National Company Law Tribunal, Bengaluru Bench, dated 23-08-2018. Whereas this reference is made to this Tribunal from the Labour Department on 30-05-2016. Hence, this Tribunal without bearing to the proceedings of Hon'ble National Company Law Tribunal, Bengaluru Bench is constrained to determine the merits of the claim made by the petitioner Union in the claim statement.

12. Admittedly the above industrial dispute has been raised by the petitioner Union over charter of demands raised by the workers of the respondent company. The petitioner Union by way of charter of demands are seeking for increase in basic wages and increase in house rent allowance at ₹ 3,000 and transport allowance at ₹ 2,000, educational allowance of ₹ 1,000, washing allowance of ₹ 500 and demand of death benefits to the legal heirs of deceased workman, funeral help, rain coat, uniform and stitching charges, coconut oil, horlicks, towel and soap allowances from the period from 1-1-2015.

13. It is the specific contention of respondent that the Net sales of the respondent company has drastically gone down resulting in huge loss from the

financial year 2013-2014, 2014-2015, 2015-2016 and from the year 2013 onwards there is no production and everything went beyond the control of the respondent company and company was struggling to disburse the wages in time and yet in the midst of all problems the company has increased wages in the year 2012-2013 with effect from 01-07-2012.

14. This Tribunal on perusal of cross-examination of P.W.1 finds that the P.W.1 during his cross-examination has deposed as follows:

2013-14 கம்பெனி நஷ்டத்தில் இயங்கி வருகிறது என்றும் 2015-ல் முழுவதுமாக மூடப்பட்டது என்றால் சரிதான்.

Thus, it is found that the P.W.1 himself has admitted that the respondent company was in loss from 2013 onwards. Further, it is an admitted fact that the respondent company has been taken and sealed by the Liquidator appointed by the Hon'ble Company Law Tribunal, Bengaluru Bench and the company is in liquidation process under the provisions of Insolvency and Bankruptcy Code 2016. Hence, this Tribunal considering the above facts and further considering the facts set out in the counter statement filed by the respondent company finds that when the respondent company was admittedly running in loss from 2013 onwards and was struggling to make payment of wages in time to its workmen cannot be expected to burden more beyond its financial capability by implementing the charter of demands raised by the workmen of the respondent company more particularly when the respondent company is under liquidation process. Hence, this Tribunal finds that the dispute raised by the petitioner Union is not justified and this Tribunal is inclined to dismiss the claim petition.

In the, result the claim petition and the industrial dispute raised by the petitioner Union is dismissed. There is no order as to costs.

Partly typed by the Stenographer, partly typed by me in my laptop, corrected and pronounced by me in open Court on this the 31st day of July, 2025.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

P.W.1 — 09-04-2018 Thiru D. Prakash

List of petitioner's side exhibits:

Ex.P1 — 08-09-2015 Photocopy of the Charter Demands raised by the Petitioner before the Conciliation Officer (Pg. 1-7).

Ex. P2 — 11-02-2016 Photocopy of the Conciliation Failure Report (Pg. 8-14).

Ex. P3 — 30-05-2016 Photocopy of the Government of Puducherry Labour Department Reference (Pg. 15-16).

Ex. P4 — 09-07-2017 Photocopy of the Resolution of the Petitioner Union (Pg. 17-18).

*List of respondent's witnesses: Nil**List of respondent's exhibits : Nil*

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 67/AI/Lab./S/2025,
Puducherry, dated 05th December 2025)

NOTIFICATION

Whereas, an Award in I.D (L) No. 16/2024, dated 17-06-2025 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of dispute between the M/s. Chandraprabhu Enterprises Private Limited, Puducherry and Thiru. M. Dhinakaran @ Babu, Puducherry, over his non-employment and other attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL -CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF., Presiding Officer.

Tuesday, the 17th day of June, 2025.

**I.D. (T). No. 16/2024
CNR. No. PYPPY06-000032-2024**

Thiru M. Dinakaran @ Babu,
S/o. R. Mannangatti,
No. 48, Hospital Street,
Ramanathapuram,
Puducherry. . . Petitioner

Versus

The Managing Director,
M/s. Chandraprabhu Enterprises Pvt. Ltd.,
B- 143, 19th Cross,
Mettupalayam Industrial Estate,
Mettupalayam,
Puducherry- 605 009 . . . Respondent

This Industrial Dispute came up for hearing, both the Petitioner and Respondent being remained absent set *ex parte*, upon perusing the records, this Court passed the following;

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 07/Lab./AIL/S/2024, dated 10-01-2024 of the Labour Department, Puducherry, to resolve the following dispute between the petitioner and the respondent, *viz.*,

(a) Whether the dispute raised by the petitioner Thiru M. Dinakaran @ Babu against the management of M/s. Chandraprabhu Enterprises Pvt. Ltd., Puducherry, over reinstatement along with other attendant benefits is justified or not? If justified, give appropriate directions.

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. Notice served to respondent. No representation on respondent side, vakalath not filed, respondent called absent set *ex parte* on 07-01-2025.

3. No representation on petitioner side inspite of posting this case as finally. Petitioner called absent.

In the result, this industrial dispute is dismissed for non- prosecution.

Written and pronounced by me in open Court on this the 17th day of June, 2025.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
**DIRECTORATE OF INFORMATION AND
 PUBLICITY**

(G.O. Ms. No. 1, Puducherry, dated 06th October 2025)

ORDER

Sanction of the Lieutenant-Governor is hereby accorded to Set-up, Operate and Maintain an “Information and Communication (I&C) Wing” in the Information and Publicity Department. For this purpose, the Media Room shall be either at Chief Secretariat or in any other suitable place.

For the purpose of Technical, Professional and Manpower support, the Department of Information and Publicity shall enter a Memorandum of Understanding (MoU) with Pondicherry University Community College, a Unit of Pondicherry University, Puducherry, initially for a period of two years and shall be renewed periodically on mutual consent, till the necessity ceases.

Further, for effective functioning of the Information and Communication Wing, five students studying final year Visual Communication (VISCOM) in the Community College of Pondicherry University shall be engaged as Interns and they will be paid a stipend of ₹ 3,000 per month to each student by the Directorate of Information and Publicity, Puducherry.

The expenditure towards setting-up of Information and Communication (I&C) Wing, including purchase / hiring of equipment, Technicians, Professionals/ Manpower, Operation and Maintenance, etc., shall be met from the relevant Heads of Accounts of the Information and Publicity Department Budget.

This issues with the concurrence of Finance Department *vide* ID No. 406/FC/FD/F3/2024-25, dated 31-01-2025.

R. MOUNISSAMY,
 Under Secretary to Government-cum-Director
 (Information and Publicity).

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 43/CHRI/T.4/2025/847,
 Puducherry, dated 17th November 2025)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon’ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023 and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and in exercise

of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Thiru A. Thilagaraj, son of Adivaragamourthy, Assistant Engineer, Urban Division, Electricity Department, Puducherry, is hereby appointed as Temple Administrative Officer of Arulmigu Selva Vinayagar, Jayankonda Mariamman Devasthanam, Lenin Street, Kosapalayam, Puducherry, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below

- (i) To take over the administration of the said Devasthanam along with movable and immovable assets;
- (ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;
- (iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;
- (iv) To coordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);
- (v) Submission of annual budget by March as per rule 13 of the Act;
- (vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts audited annually by the Directorate of Accounts and Treasuries, Puducherry;
- (vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;
- (viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;
- (ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;
- (x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution;
- (xi) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

K. MURALIDHARAN,
Deputy Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 44/CHRI/T.2/2025/844,
Puducherry, dated 02nd December 2025)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023 and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Thiru S. Anbarasan, son of Subramanian, Trained Graduate Teacher, Government Girls' High School, T.R.Pattinam, Karaikal, is hereby appointed as Temple Administrative Officer of Arulmigu Jambunathaswamy Devasthanam, Neravy, Neravy Commune, Karaikal, Puducherry, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below

(i) To take over the administration of the said Devasthanam along with movable and immovable assets;

(ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;

(iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;

(iv) To co-ordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);

(v) Submission of annual budget by March as per rule 13 of the Act;

(vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts audited annually by the Directorate of Accounts and Treasuries, Puducherry;

(vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;

(viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;

(ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;

(x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution;

(xi) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

K. MURALIDHARAN,
Deputy Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 45/CHRI/T.2/2025/845,
Puducherry, dated 02nd December 2025)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023 and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Mrs. P. Sougouna, daughter of Pazhanivel, Trained Graduate Teacher, Hussainia Government High School, Neravy, Karaikal, is hereby appointed as Temple Administrative Officer of Sri Mahishasura Marthini Kaliyamman Devasthanam, Kavundar Street, Neravy Commune, Karaikal, Puducherry, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below

- (i) To take over the administration of the said Devasthanam along with movable and immovable assets;
- (ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;
- (iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;
- (iv) To co-ordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);
- (v) Submission of annual budget by March as per rule 13 of the Act;
- (vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts audited annually by the Directorate of Accounts and Treasuries, Puducherry;
- (vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;
- (viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;
- (ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;

(x) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xi) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

K. MURALIDHARAN,
 Deputy Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
HINDU RELIGIOUS INSTITUTIONS AND WAQF

(G.O. Ms. No. 46/CHRI/T.2/2025,
Puducherry, dated 02nd December 2025)

ORDER

Adverting to the Orders, dated 30-06-2023 of the Hon'ble High Court of Judicature at Madras in W.P. Nos. 34726 of 2022 and 3241 of 2023 and G.O. Ms. No. 1/CHRI/T.2/2023, dated 14-07-2023 and in exercise of the powers conferred under the Puducherry Hindu Religious Institutions Act, 1972, Thiru V. Mourougane, son of Vaithianathan, Junior Engineer, Commune Panchayat, Neravy, Karaikal, is hereby appointed as Temple Administrative Officer of Sri Karkodagapuriswarar Devasthanam, Karkamozhi, Neravy, T.R.Pattinam, Karaikal, on honorary basis. The Temple Administrative Officer shall administer the said Devasthanam as envisaged in the provisions of the Puducherry Hindu Religious Institutions Act, 1972 and the rules framed thereunder.

Important duties and responsibilities of the Temple Administrative Officer are given below

- (i) To take over the administration of the said Devasthanam along with movable and immovable assets;

(ii) Submission of compliance report on taking over of the administration of the temple along with the details of movable and immovable properties with a period of fifteen days from taking over the administration;

(iii) Submission of annual report on maintenance of movable and immovable assets including the cleaning and desilting of temple ponds;

(iv) To co-ordinate and facilitate the completion of work undertaken by donors as per rule 13 (9);

(v) Submission of annual budget by March as per rule 13 of the Act;

(vi) To maintain accounts as per sections 14 to 17 of Hindu Religious Institutions Act and to get the accounts audited annually by the Directorate of Accounts and Treasuries, Puducherry;

(vii) Shall ensure that the Poojas and Festivals are conducted according to the customs followed by the Devasthanam;

(viii) Shall collect all debts and funds due to the Institution and secure them from the loss or risk of loss;

(ix) Shall ensure that appropriate proceedings are instituted to effect all debts and funds due to the Institution or recovery thereof and also to defend such action against the Institution in respect of the property of the Institution;

(x) Shall not connive at or facilitate any act or conduct of another person which would involve a breach of trust or occasion risk or loss to the property belonging to the Institution;

(xi) Shall strictly conform to and carry out the terms and shall not encumber the properties of the Institution by persistently incurring expenditure beyond the limits of the income of the property of the Institution;

(xii) Shall not in any way make use of the property of the Institution or of his position as Temple Administrative Officer, for his self-interest or private advantage; and shall be personally responsible for the exercise of his judgment and for performance of his duty and he cannot, therefore, escape responsibility by leaving to another person the exercise of judgment or the performance of that duty.

The Temple Administrative Officer shall hold office for a period of three years from the date of its appointment, unless in the meanwhile removed or dismissed or on resignation is accepted or otherwise cease to be Temple Administrative Officer.

(By order)

K. MURALIDHARAN,
Deputy Secretary to Government (Temples).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)

(G.O. Ms. No. 38, Puducherry, dated 05th December 2025)

ORDER

In continuation of the G.O. Ms. No. 41, dated 19-10-2020 of Under Secretary to Government (School Education), Puducherry, the Tentative Seniority List of Vice-Principals who were subsequently appointed from 2020 to 2025, was circulated to all concerned *vide* this Directorate's Memorandum No. 9165/DSE/Estt-I/D2/2025/96, dated 14-10-2025 of the Directorate of School Education, Puducherry, calling for objections, if any, to the Seniority proposed to be assigned to them.

2. The representations against the Tentative Seniority List of Vice-Principals, so received, from the officials concerned were carefully examined and necessary correction wherever required has been carried out.
3. Accordingly, the Final Seniority List of Vice-Principals shall be as indicated in the Annexure.

(By order of the Lieutenant-Governor)

F P VERBINA JAYARAJ,
Under Secretary to Government (School Education).

ANNEXURE

FINAL SENIORITY LIST OF VICE-PRINCIPAL

Sl. No.	Seniority No.	Name and place of posting of Vice-Principals	Date of birth	Category	Date of appointment as Vice-Principal	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>Thiru/Tmt./Selvi :</i>						
1	202	N. Ravi, Vivekananda Government Boys' Higher Secondary School, Villianur, Puducherry.	21-05-1967	UR	27-01-2020	—
2	203	C. Gavourey, Sinnatha Government Girls' Higher Secondary School, Muthialpet, Puducherry.	08-09-1969	UR	04-11-2020	—
3	204	R. Subashchandran, Jeevanandham Government Boys' Higher Secondary School, Puducherry.	20-05-1963	UR	04-11-2020	Retired
4	205	D. Vijayalakshmi, Manimegalai Government Girls' Higher Secondary School, Puducherry.	18-08-1964	UR	04-11-2020	Retired
5	206	Rajavelu Suganthi, Soucilabai Government Girls' Higher Secondary School, Puducherry.	07-08-1966	UR	04-11-2020	—
6	207	M.M. Thanuja, V.N. Purushothaman Government Higher Secondary School, Mahe.	09-01-1971	UR	04-11-2020	—
7	208	J. Augustine, Sri NKC Government Girls' Higher Secondary School, Puducherry.	10-11-1967	UR	04-11-2020	VRS
8	209	M. Baskaran, Thanthai Periyar Government Higher Secondary School, Kovilpathu, Karaikal.	03-04-1965	UR	06-11-2020	Retired
9	210	A. Sandirane, Indira Gandhi Government Higher Secondary School, Indira Nagar, Puducherry.	22-08-1968	UR	11-11-2020	—
10	211	R. Sivarama Reddy, Navalar Nedunchezian Government Boys' Higher Secondary School, Lawspet, Puducherry.	29-01-1970	UR	11-11-2020	—
11	212	S. Sri Seetha, Theerar Sathiyamurthy Government Higher Secondary School, Murungapakkam, Puducherry.	14-02-1973	UR	06-11-2020	—
12	213	S. Mohan, Kanniamigu Quiade Milleth Government Higher Secondary School, Sulthanpet, Puducherry.	19-05-1969	UR	06-11-2020	—
13	214	H. Sudha, Bharathi Government Boys' Higher Secondary School, Bahour, Puducherry.	04-02-1967	UR	19-11-2020	—
14	215	R. Shanmugam, Sri NKC Government Girls' Higher Secondary School, Kurusukuppam, Puducherry.	15-10-1967	UR	28-10-2021	—
15	216	S. Assogane, Jawaharlal Nehru Government Higher Secondary School, Nedungadu, Karaikal.	22-06-1964	UR	02-11-2021	Retired
16	217	S. Chitra, Government Higher Secondary School, Neravy, Karaikal.	15-06-1965	UR	02-11-2021	Retired
17	218	T. Konjumozhi Kumaran, Annai Sivagami Government Girls' Higher Secondary School, Mudaliarpet, Puducherry.	15-03-1970	UR	02-11-2021	—

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>Thiru/Tmt./Selvi :</i>						
18	219	R. Vijaya, Thanthai Periyar Government Girls' Higher Secondary School, Manavely, Ariyankuppam, Puducherry.	02-09-1973	UR	02-11-2021	—
19	220	P. Purushothaman, Jawaharlal Nehru Government Higher Secondary School, Mahe.	20-01-1964	UR	27-10-2021	Retired
20	221	V.V. Chandhini, I.K. Kumaran Government Higher Secondary School, Mahe.	19-09-1963	UR	27-10-2021	Retired
21	222	M. Soundararajan, Calve College Government Higher Secondary School, Puducherry.	25-10-1963	UR	27-10-2021	Retired
22	223	V. Radjacoumar, Government Higher Secondary School, Korkadu, Puducherry.	06-12-1961	UR	02-11-2021	Retired
23	224	C. Sarasvady, Government Higher Secondary School, Sedarapet, Puducherry.	13-01-1963	UR	10-11-2021	Retired
24	225	M. Karunanidhi, Government Higher Secondary School, T.R.Pattinam, Karaikal.	18-06-1963	UR	06-12-2021	Retired
25	226	R. Buvaneswari, Subramania Bharathiar Government Girls' Higher Secondary School, Puducherry.	10-09-1973	UR	20-01-2022	—
26	227	K. Pitchaimuthu, Government Higher Secondary School, Korkadu, Puducherry.	29-09-1962	SC	27-10-2021	Retired
27	228	S. Velayutham, Chevalier Selane Government Boys' Higher Secondary School, Kalapet, Puducherry.	11-12-1968	SC	27-10-2021	—
28	229	S. Ramachandiran, Government Girls' Higher Secondary School, Kadirkamam, Puducherry.	19-10-1969	SC	27-10-2021	—
29	230	T. Asha Rany, Government Higher Secondary School, Alankuppam, Puducherry.	19-08-1969	UR	03-08-2022	—
30	231	G. Santha Devi, Vallalar Government Girls' Higher Secondary School, Lawspet, Puducherry.	16-06-1976	UR	03-08-2022	—
31	232	T. Santhakumari, V.O.C. Government Boys' Higher Secondary School, Mission Street, Puducherry.	17-07-1974	UR	03-08-2022	—
32	233	K. Sheeba, I.K. Kumaran Government Higher Secondary School, Pandakkal, Mahe.	20-04-1974	UR	01-08-2022	—
33	234	K. Reena, C.E. Bharathan Government Higher Secondary School, Mahe.	26-08-1970	UR	04-08-2022	—
34	235	K. Seetha, Government Higher Secondary School, Nonankuppam, Puducherry.	25-07-1962	UR	30-07-2022	Retired
35	236	R. Gopal, Government Higher Secondary School, Thavalakuppam, Puducherry.	01-12-1962	UR	01-08-2022	Retired
36	237	V.K. Sugathakumari, Jawaharlal Nehru Government Higher Secondary School, Mahe.	31-05-1966	UR	08-08-2022	—
37	238	M. Gnana pregassy, Thiruvalluvar Government Higher Secondary School, Ambagarathur, Karaikal.	20-12-1965	UR	01-08-2022	—
38	239	P. Kalyani, Government Higher Secondary School, Nonankuppam, Puducherry.	06-08-1965	UR	11-08-2022	Retired
39	240	V. Vijayarani, Government Girls' Higher Secondary School, Thirunallar, Karaikal.	06-10-1967	UR	07-10-2022	—

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>Thiru/Tmt./Selvi :</i>						
40	241	V. Panneerselvam, Government Higher Secondary School, Nonankuppam, Puducherry.	05-03-1963	UR	07-10-2022	Retired
41	242	K. Ajithkumar, Thanthai Periyar Government Higher Secondary School, Ariyankuppam, Puducherry.	05-11-1962	UR	10-10-2022	Retired
42	243	N.M. Saminathan, Kannagi Government Girls' Higher Secondary School, Puducherry.	07-01-1964	UR	10-10-2022	Retired
43	244	K. Premanandan, Jeevanandam Government Higher Secondary School, Puducherry.	19-05-1966	UR	06-01-2023	—
44	245	G. Latha, Maraimalai Adigal Government Higher Secondary School, Embalam, Puducherry.	07-01-1964	UR	04-01-2023	Retired
45	246	M. Kannagi, Dr. Ambedkar Government Higher Secondary School, Kirumampakkam, Puducherry.	06-02-1963	UR	06-01-2023	Retired
46	247	D. Kothai, Calve College Government Higher Secondary School, Puducherry.	11-01-1966	UR	04-01-2023	—
47	248	D. Manjula, Manimegalai Government Girls' Higher Secondary School, Puducherry.	22-08-1966	SC	01-08-2022	—
48	249	V. Chitra, Government Higher Secondary School, Karikalampakkam, Puducherry.	06-06-1977	SC	04-08-2022	—
49	250	R. Sivakumar, Kannagi Government Girls' Higher Secondary School, Villianur, Puducherry.	27-09-1967	UR	01-08-2023	—
50	251	M. Karunagaran, Dr. Ambedkar Government Higher Secondary School, Kirumampakkam, Puducherry.	09-09-1973	UR	12-07-2023	—
51	252	N. Bakialakshmi, Annamalai Reddiar Government Higher Secondary School, Koodapakkam, Puducherry.	28-03-1975	UR	01-08-2023	—
52	253	V. Kaliyamurthy, Thiruvalluvar Government Girls' Higher Secondary School, Puducherry.	03-02-1966	UR	01-08-2023	—
53	254	P. Sabapathy, Pavendar Bharathidasan Government Higher Secondary School, P.S. Palayam, Puducherry.	26-11-1964	UR	01-08-2023	Retired
54	255	A. Premkumar Julien, M.O.H. Farook Government Girls' Higher Secondary School, Kalapet, Puducherry.	28-11-1968	UR	01-08-2023	—
55	256	Tillai Cannou Kamaradjou.V, Thiagi K.R.S. Padayatchi Government Higher Secondary School, Koravalimedu, Puducherry.	03-06-1972	UR	01-08-2023	—
56	257	R. Mohanamba, Government Girls' Higher Secondary School, Thiruvandarkoil, Puducherry.	09-10-1969	UR	01-08-2023	—
57	258	R. Kartigueane, V. Venkata Subba Reddiar Government Technical Higher Secondary School, Lawspet, Puducherry.	14-10-1968	UR	21-08-2023	—
58	259	A. Xavier Antony, Kannagi Government Girls' Higher Secondary School, Villianur, Puducherry.	25-07-1965	UR	18-10-2023	Retired
59	260	K. Uma, Government Higher Secondary School, Sedrapet, Puducherry.	25-02-1976	UR	02-01-2024	—
60	261	B. Rajagopal, Maraimalai Adigal Government Higher Secondary School, Embalam, Puducherry.	22-04-1965	UR	28-10-2024	Retired

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>Thiru/Tmt./Selvi :</i>						
61	262	S. Umamaheswary, V.S.R. Government Girls' Higher Secondary School, Maducarai, Puducherry.	11-10-1964	UR	26-10-2024	Retired
62	263	S. Radjasegarane, Government Higher Secondary School, Thavalakuppam, Puducherry.	10-12-1966	UR	28-10-2024	—
63	264	Galidevara Ratnaprabha, S.T.P.P. Government Junior College, Yanam.	13-02-1966	UR	26-10-2024	—
64	265	P. Santhi, Government Higher Secondary School, Nonankuppam, Puducherry.	14-07-1966	UR	26-10-2024	—
65	266	J. Indira, Kasthuribai Gandhi Government Higher Secondary School, Bahour, Puducherry.	04-08-1965	UR	26-10-2024	Retired
66	267	K. Chandran, Government Higher Secondary School, Thiruvandarkoil, Puducherry.	13-03-1965	UR	27-10-2024	Retired
67	268	T. Sugumaran, V.S.R. Government Higher Secondary School, Maducarai, Puducherry.	27-11-1964	UR	28-10-2024	Retired
68	269	J. Poubalane, Government Higher Secondary School, Korkadu, Puducherry.	24-12-1964	UR	28-10-2024	Retired
69	270	J. Sembian, VSR Government Higher Secondary School, Maducarai, Puducherry.	27-04-1967	UR	28-10-2024	—
70	271	S. Ramamoorthy, Pavendar Bharathidasan Government Higher Secondary School, P.S. Palayam, Puducherry.	05-06-1970	UR	14-11-2024	—
71	272	A. Radjavel, Maraimalai Adigal Government Higher Secondary School, Embalam, Puducherry.	02-08-1965	UR	02-12-2024	Retired
72	273	P. Subramanain, Kamban Government Higher Secondary School, Nettapakkam, Puducherry.	02-06-1966	UR	02-12-2024	—
73	274	S. Murali, Government Higher Secondary School, Korkadu, Puducherry.	27-11-1966	UR	14-05-2025	—
74	275	A. Malathy, Kalaingar Karunanithi Government Higher Secondary School, K.T. Kuppam, Puducherry.	09-04-1970	UR	16-05-2025	—
75	276	S. Minatchy, Government Higher Secondary School, Karayamputhur, Puducherry.	26-07-1969	UR	16-05-2025	—
76	277	A. Wilson, Kasthuribai Gandhi Government Girls' Higher Secondary School, Bahour, Puducherry.	22-07-1969	UR	16-05-2025	—
77	278	R. Mahalakshmi, Maraimalai Adigal Government Higher Secondary School, Embalam, Puducherry.	23-04-1970	UR	16-05-2025	—
78	279	M. Saraswathi, Government Higher Secondary School, Neravy, Karaikal.	26-07-1965	UR	02-07-2025	Retired
79	280	Animilli Ramalingeswara Rao, Government Higher Secondary School, T.R. Pattinam, Karaikal.	21-07-1967	UR	03-09-2025	—
80	281	V. Pandia Kumari, Netaji Subhash Chandra Bose Government Girls' Higher Secondary School, Thalatheru, Karaikal.	04-09-1970	UR	04-09-2025	—
81	282	S. Sangan, Jawaharlal Nehru Government Higher Secondary School, Nedungadu, Karaikal.	19-01-1969	UR	04-09-2025	—
82	283	A. Nazimunesha, Thanthai Periyar Government Higher Secondary School, Kovilpathu, Karaikal.	17-11-1975	UR	04-09-2025	PH

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

No. 1706/Lab./AIL/G/2025.

Puducherry, dated 09th December 2025.

ORDER

In exercise of the powers conferred under clause (c) of section 2 and sub-section (2) of the section 4 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Competent Authority under the Minimum Wages Act, 1948, hereby declare the Consumer Price Index points for Industrial workers for calculation of Dearness Allowance in the Union territory of Puducherry.

The Consumer Price Index points for calculation of Dearness Allowance in the Union territory of Puducherry as follows:

Consumer Price Index Points for Puducherry

CPI Payable for year	Average CPI points (Base year 2001 = 100)
2021-2022	335
2022-23	366
2023-24	388
2024-25	426
2025-26	457

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 72/Lab/AIL/S/2025,
Puducherry, dated 09th December 2025)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of Jaya Prakash Narayan Co-operative Spinning Mills Ltd. Keezhamanai Neravy, Karaikal and Jaya Prakash Narayan Co-operative Spinning Mills Producers Union, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab/L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with Rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim, complete with relevant documents, a list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the Charter of Demands raised by the petitioner Union M/s. Jaya Prakash Narayan Co-operative Spinning Mills Producers Union, Karaikal, against the management of M/s. Jaya Prakash Narayan Co-operative Spinning Mills Ltd. Keezhamanai Neravy Karaikal is justified or not? if justified, what relief they are entitled to?

(ii) To compute the relief, if any, awarded in terms of money, if it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 24/Lab./AIL/G/2025,
Puducherry, dated 15th December 2025)

NOTIFICATION

In exercise of the powers conferred under clause (b) of sub-section (1) of section 25 of the Occupational Safety, Health and Working Conditions Code, 2020 (Central Act 37 of 2020), [hereinafter referred to as the 'Code'], read with Notification in S.O.No. 272 (E), dated 16th January, 2023 of the Ministry of Home Affairs, Government of India, the Lieutenant-Governor, Puducherry, hereby notifies that the period of work in

each day under clause (a) of section 25 of the Code, in the Union territory of Puducherry, shall not exceed the hours, with intervals and spread overs, as prescribed below, namely:-

(1) No worker shall be required or allowed to work in any establishment or class of establishment for more than forty-eight hours in any week;

(2) The period of work of a worker shall be so arranged that inclusive of his intervals for rest, it shall not spread over for more than twelve hours in a day;

(3) The period of work of workers shall not exceed five hours and that no worker shall work for more than five hours before he had an interval for rest of at least half an hours; and

(4) The working hours in a day shall be modified subject to the above clauses (1), (2) and (3), so that the total number of working hours in a week shall be so fixed and followed.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 25/Lab./AIL/G/2025,
Puducherry, dated 15th December 2025)

NOTIFICATION

In exercise of the powers conferred under section 27 of the Occupational Safety, Health and Working Conditions Code, 2020 (Central Act 37 of 2020), read with Notification in S.O.No. 272 (E) dated 16th January, 2023 of the Ministry of Home Affairs, Government of India, the Lieutenant-Governor, Puducherry, hereby notifies the total number of hours of overtime, applicable in an establishment or class of establishment, throughout the Union territory of Puducherry, subject to the following conditions, namely:-

(1) Where a worker works for more than eight hours in any day, or for more than forty-eight hours in any week, as the case may be, subject to consent of such worker, he shall in respect of such overtime work be entitled to wages at the rate of twice his ordinary rate of wages and shall be paid for such overtime, at the end of each wage period;

(2) In calculating overtime on any day, a fraction of an hour between 15 to 30 minutes shall be counted as 30 minutes and in case of more than 30 minutes it shall be rounded and shall be counted as an hour on actual basis;

(3) In calculating the wages or earnings in the case of a worker paid by the month, the daily wages shall be 1/26th of his monthly wages; and in the case of any other worker, it shall be the daily wages or earnings as the case may be; and

(4) The spread over for the workers shall exceed twelve hours in any one day under the following works and circumstances in factories and building and other construction, namely:-

- (a) urgent repairs;
- (b) work in the nature of preparatory or complimentary work;
- (c) work which is necessarily so intermittent that the intervals during which they do not work while on duty ordinarily amount to more than the intervals for rest;
- (d) work which for technical reasons must be carried on continuously;
- (e) engaged in making or supplying articles of prime necessity which must be made or supplied every day;
- (f) engaged in a process which cannot be carried on except during fixed seasons;
- (g) engaged in a process which cannot be carried on except at times dependent on the irregular action of natural forces;
- (h) engaged in engine rooms or boiler houses or in attending to power plant or transmission machinery;
- (i) engaged in process on account of the break-down of machinery;
- (j) engaged in the loading or unloading of railway wagons or lorries or trucks;
- (k) exceptional press of work; and
- (l) engaged in any work, which is notified by the Central Government/Government of Puducherry in the Official Gazette as a work of national importance:

Provided that no worker shall be allowed to work overtime exceeding one hundred and forty-four hours in any quarter of a year.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

*(G.O. Ms. No. 26/Lab./AIL/G/2025,
Puducherry, dated 15th December 2025)*

NOTIFICATION

In exercise of the powers conferred under section 43 of the Occupational Safety, Health and Working Conditions Code, 2020 (Central Act 37 of 2020), [hereinafter referred to as the 'Code'], read with Notification in S.O.No. 272 (E), dated 16th January, 2023 of the Ministry of Home Affairs, Government of India, the Lieutenant-Governor, Puducherry, hereby notifies the following conditions for employment of women during night in any establishments for all types of work under the Code, in the Union territory of Puducherry, namely:-

(1) The consent of women employees shall be taken for employment during night, *i.e.*, before 6.00 a.m. and beyond 7.00 p.m. in any day;

(2) No women shall be employed in violation of the provisions conferring maternity benefits under the Code on Social Security, 2020 (Central Act No. 36 of 2020);

(3) Adequate transportation facilities shall be provided to woman employee to pick-up and drop such employee at her residence;

(4) The workplace including passage towards conveniences or facilities concerning toilet, washrooms, drinking water, entry and exit of woman employee shall be well-lit;

(5) The toilet, washroom and drinking facilities, shall be in close proximity to the workplace where such women workers are employed;

(6) Provide safe, secure and healthy working conditions such that no woman employee is disadvantaged in connection with her employment;

(7) In case of women employees employed in mines below ground not less than 3 women employees shall be on duty at any place and time; and

(8) The provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act No. 14 of 2013), as applicable to all the establishments, shall be complied with.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

*(G.O. Ms. No. 27/LAB/AIL/G/2025,
Puducherry, dated 15th December 2025)*

NOTIFICATION

In exercise of the powers conferred under section 44 of the Occupational Safety, Health and Working Conditions Code, 2020 (Central Act 37 of 2020), [hereinafter referred to as the 'Code'], read with notification in S.O.No. 272 (E), dated 16th January, 2023 of the Ministry of Home Affairs, Government of India, the Lieutenant-Governor, Puducherry, hereby notifies the following conditions for adequate safety of employment of Women in dangerous operation, in an establishment or class of establishments or in any particular hazardous or dangerous processes in such establishment or class of establishment, in the Union territory of Puducherry, namely:-

(1) Notwithstanding anything contained in any rule made under the Code, every woman employed in manufacturing process wherein, dust or fume or other impurity is given off, shall be provided with suitable respirator, nose mask, *etc.*;

(2) No woman worker shall be engaged to work near machinery in motion without wearing adequate safety apparel so as to avoid the risk of bodily injury from any moving part;

(3) Notwithstanding the provisions under clause (iv) of sub-section (1) of section 24, suitable arrangements for sitting shall be provided and maintained separately for all women obliged to work in a standing position, in order that they shall take advantage of any opportunities for rest which may occur in the course of their work;

(4) As far as practicable, woman worker shall not be engaged in any workplace involving poor ergonomics detrimental to her safety and health; and

(5) The employer carrying on hazardous process and dangerous operations shall disseminate the information to every woman in relation to dangers, physical and health hazards arising from the exposure, handling, transportation, storage and other processes involved therein and such information shall be in local vernacular language and English.

(By order of the Lieutenant-Governor)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

PUDUCHERRY TECHNOLOGICAL UNIVERSITY

No. PTU/Estt.(T)/E.1/Gazette Pub/B&WC-Ordi/2025/
No. 1622.

Puducherry, dated 19th December 2025.

ORDINANCES No. 1**For Constitution and Roles and Responsibilities of
the Building and Works Committee**

In exercise of the powers vested in section 53 (1) read with section 19(2)(d) of Puducherry Technological University Act, 2019, the Secretary to Government (Education)-cum-Chairman of the Governing Body of Puducherry Engineering College hereby accords approval to the Ordinance framed by the University in pursuance of section 7(1) and section 29 of PTU Act, 2019 and Para 28(1) of First Statute of PTU for the Constitution of the Building and Works Committee in Puducherry Technological University and assigning its roles and responsibilities.

- (1) (a) There shall be a Building and Works Committee of the University which shall consist of the following Members:-
 - (i) The Vice-Chancellor – Chairperson;
 - (ii) The Director of Academic and Educational Innovations;
 - (iii) The Registrar;
 - (iv) The Finance Officer;
 - (v) The Chief Engineer, Public Works Department, Government of Puducherry;
 - (vi) The Executive Engineer of the University;
 - (vii) Four Professors from the Department of Civil, Electrical, Electronics and Computer Science nominated by the Vice-Chancellor;
 - (viii) A Nominee of the Chief Town Planner, Government of Puducherry;
- (b) The Registrar will be the Member-Secretary of the Committee;
- (c) Five Members shall form a quorum for a meeting of the Committee;
- (d) All the Members of the Committee, other than the *Ex officio* Members, shall hold office for a term of three years from the date of nomination;

- (e) All nominations of Members and all the changes in membership of the Committee shall be reported to the Board of Governors;
- (f) The Committee shall ordinarily meet as and when required and the meetings thereof shall be convened under instructions of the Vice-Chancellor by the Member-Secretary who shall also record and maintain the proceedings and conduct the correspondence thereof and exercise administrative supervision over the staff assigned to the Committee;
- (g) The proceeding of the Committee shall be reported to the Finance Committee and the Board of Governors.

- (2) The Buildings and Works Committee shall,–
 - (a) under direction and overall superintendence of the Board of Governors, be responsible for the execution of all types of works, including major works;
 - (b) prepare and finalize the plans and cost estimates of buildings and other capital works, and approve such revision thereof, from time to time, as may be necessary;
 - (c) accord administrative approval and financial estimates for maintenance works, subject to availability of funds in the budget;
 - (d) recommend and obtain administrative approval and expenditure sanction of the Board of Governors or such other Competent Authority depending on source of funding in respect of all major and minor works;
 - (e) lay down the procedure in respect of the approval and execution of works pertaining to maintenance and repairs;
 - (f) make such technical scrutiny in respect of the plans and estimates, referred to in serial number 2(d) as may be necessary and ensure that the said plans and estimates are in accordance with the conditions and requirements laid down by the Board of Governors or by the funding agencies as the case may be;
 - (g) lay down with reference to the rules of the Government of India, Government of Puducherry or a relevant agency thereof, the norms for the enlistment and classification of Architects and other consultants for general or specific purposes and of contractors (including Government Departments

agencies and Public Sector Undertaking) for purposes of the execution of works referred to in serial number 2(d), enlist them accordingly and engage them for such purposes and appropriate terms and conditions:

Provided that the Committee shall have the power to determine the mode of execution of the said works, accept tenders, settle rates not covered by the tender, settle the claims of and disputes with the said Architects, other Consultants and Contractors, arrange for the supervision of the major capital works and give directions for Departmental works wherever necessary; It shall also have powers to appoint sub-committees (if needed) at campuses to deal with the matters related to maintenance and urgent nature repair work of University campuses.

(h) approve proposals for the development of the land of the University and in respect of the improvement of water and electricity

supply services, drainage, sanitation, landscaping aesthetic appearance, preservation of heritage buildings, civic amenities, security and proper protection of the real estate of the University and of special structural and other provisions consistent with the requirements of physically challenged persons;

- (i) make such recommendations as deemed appropriate, in respect of its sphere of works, to the Board of Governors; and
- (j) offer advice on such matters as may be referred to it by the Board of Governors, the Finance Committee or the Vice-Chancellor; and
- (k) perform such other functions as may be assigned by the Ordinance or Regulations, or by the Board of Governors, the Academic Council or the Vice-Chancellor.

REGISTRAR (i/c).

நெடுங்காடு கொம்யூன் பஞ்சாயத்து

No. Ned.CP/A3/21/2025-26.

அறிவிப்பு

இதன் மூலம் பொது மக்களுக்கு தெரிவிப்பது என்னவென்றால், புதுச்சேரி அரசு உள்ளாட்சி செயலகத்தின் 23-08-2004 அரசு ஆணை எண் 29/LAS/2004-ன் படி தனியாருக்கு சொந்தமான சாலைகளின் நிலத்தின் பகுதிகளை பொது சாலையாக அறிவிக்கும் 1973-ஆம் ஆண்டு புதுவை நகராட்சிகள் சட்டத்தில் அடங்கியுள்ள 256(1)-ஆம் பிரிவின்படி கீழே கண்டுள்ள அட்டவணையில் குறிப்பிட்டுள்ள அங்கீகாரிக்கப்படாத மனையில் உள்ள அனைத்து சாலைகளின் நிலத்தின் பகுதிகளை பொது சாலையாக அறிவிப்பு செய்து பொது மக்கள் உபயோகத்திற்காக நெடுங்காடு கொம்யூன் பஞ்சாயத்தால் எடுத்துக்கொள்ளப்பட இருக்கிறது. எனவே, அப்பகுதியில் உள்ள பொது மக்கள் / நிலத்தின் உரிமையாளர்கள் அல்லது வாரிசுதாரர்கள் இந்த அறிவிப்பு கண்ட ஒரு மாத காலத்திற்குள் ஆட்சேபனை ஏதும் இருப்பின் நெடுங்காடு கொம்யூன் பஞ்சாயத்து மன்ற தலைவரின் பரிசீலனைக்காக நெடுங்காடு கொம்யூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு கடிதம் மூலமாக அனுப்பி வைக்குமாறு கேட்குக்கொள்ளப்படுகிறார்கள்.

அட்டவணை

வ. எண்	அங்கீகாரிக்கப்படாத மனையின் பெயர்	வருவாய் கிராமம்	சாலைகள் அமைந்துள்ள மறு அளவை எண்
(1)	(2)	(3)	(4)
1.	ஜெயலெட்சுமி நகர்	நெடுங்காடு	211/5, 206/9, 206/10
2.	லெட்சுமி நகர்	நெடுங்காடு	211/6, 207/2pt., 207/4
3.	சந்தானசாமி நகர்	நெடுங்காடு	166/5A/1Apt.
4.	பாலன் நகர்	நெடுங்காடு	191/3, 206/7
5.	பருத்திக்குடி சாலை விரிவாக்கம்	நெடுங்காடு	207/5, 6/7/8/9/10/11
6.	வானவில் நகர்	குரும்பகரம்	366/4b, 5, 8, 9, 374/2, 3, 4, 5, 6pt.
7.	ராஜம்மாள் நகர்	குரும்பகரம்	224/3, 4, 5, 6, 7, 8, 9

(1)	(2)	(3)	(4)
8.	பொன்முத்து நகர்	குரும்பகரம்	327/3, 327/5
9.	ஜயம் நகர்	குரும்பகரம்	336/2, 336/3, 336/4pt.
10.	தட்டாங்குளத்து தெரு விரிவாக்கம்	குரும்பகரம்	322/4A, 322/5
11.	காவேரி நகர்	குரும்பகரம்	330/2, 347/1, 347/6

மேற்கண்ட விவரிக்கப்பட்டுள்ள மனைபிரிவுகளின் வரைபடங்கள் அலுவலக நேரங்களில் பொறியியல் பிரிவினை அணுகிபார்வையிடலாம். மேலும், சாலை அபிவிருத்திக்கான தொகையை அந்த மனை உரிமையாளர்கள் வரும் காலங்களில் கொம்யூன் பஞ்சாயத்திற்கு செலுத்த வேண்டும் என தெரிவிக்கப்படுகிறது.

பின்னாலே, நாள் : 10, மே 2025.

ஆணையர்.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF STATIONERY AND PRINTING
Puducherry, dated 05th January 2026.

NOTICE INVITING E-TENDERS FOR PURCHASE
OF 1 NO. OF SEMI AUTOMATIC SADDLE
STITCHING MACHINE (MODEL HSS440)
FOR THE YEAR 2025-26

On behalf of the President of India “e-Tenders” are invited by the Director, Directorate of Stationery and Printing, Puducherry, for centralized purchase of 1 No. of Semi Automatic Saddle Stitching Machine (Model HSS440) for the year 2025-26 through e-procurement system. Tenderers should submit their tender online at the Government website <https://pudutenders.gov.in>. The tender details, terms and conditions, and time schedule may be downloaded from the website <https://www.py.gov.in> and <https://styandptg.py.gov.in>. The tenders will be processed online only and hence, submission of hardcopies will not be accepted and the last date for submission of both Technical and Financial tender online is on 19-01-2026 at 5.00 p.m.

M. RANGANADIN,
Director.

AFFIDAVIT

I, Mougaidine Abdul Cader Marecar, son of Latiff Marecar, Indian, aged about 56 years, residing at No. 08, Karim Nagar, Puduthurai, Karaikal, do hereby solemnly affirm and state on oath as follows:

I state that in my Passport, issued by the Attaché, Embassy of India, Riyadh in Passport No. K0811321, dated 25-10-2011, my name has been entered as ‘Mougaidine Abdul Cader Marecar’.

2. In my Elector’s Photo Identity Card, issued by the Election Commission of India in Card No. TNV0087205, my name has been entered as ‘Mougaidine Abdoul Cader Marecar’.

3. In my Aadhaar Card, issued by the Unique Identification Authority of India in Card No. XXXX XXXX 8124, my name has been entered as ‘Mohideen Abdul Kadar Abdul Ladhif’.

4. In my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Karaikal in No. 215651, my name has been entered as ‘மையதீன் அபதுல் காதர்’.

5. To avoid confusion in my name I hereby renounce and relinquish the name ‘Mohideen Abdul Kadar Abdul Ladhif’ and do herein called and identified by the name ‘Mougaidine Abdul Cader Marecar’ alone.

6. I declare that the contents stated above are true and correct to the best of my knowledge and belief, and nothing have been concealed therein.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 12th day of December 2025.

768770

MOUGAIDINE ABDUL CADER MARECAR.

AFFIDAVIT

I, Sivasankaran, son of Sankar, aged about 27 years and residing at the house bearing Door No. 17, Mariyamman Koil Street, Erikkampet, Puducherry-605 106, India, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

I state that I am the deponent herein. I am well aware of the facts and statement of my affidavit.

I state that in my Birth Certificate under Registration No. OM/O/1998/001565 and in my Marriage Certificate under Serial Number of Marriage 2402125532 of year 2024, my name has been mentioned as 'Sivasankaran'.

In my Transfer Certificate under Admission No. 13474, my name has been mentioned as 'Sivasankaran.S'.

In my Aadhaar Card under No. XXXX XXXX 5653, and in my Elector's Photo Identity Card under No. AJJ0078824, my name has been mentioned as 'Sivasankaran (சிவசங்கரன்)'.

In the Birth Certificate of my daughter by name Pragya.S under Registration No. OM/E/2020/001912, my name has been mentioned as 'Saran'.

In the Aadhaar Card of my said daughter under No. XXXX XXXX 1805, my name has been mentioned as 'Sivasankar (சிவசங்கர)'.

In the particulars of the family member, in the Family Ration Card under No. 360780, my name has been mentioned as 'ச. சிவசங்கர்'.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereafter I shall be known and identified by the name as 'Sivasankaran (சிவசங்கரன்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 16th day of December 2025.

768772

ச. சிவசங்கரன்.

AFFIDAVIT

I, Mohan Kumar, son of Ramou, aged about 43 years, residing at No. 20, Perumal Puram, Villianur, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein for my minor son.

I state that my minor son's name is mentioned as 'Hemal' in his Aadhaar Card No. XXXX XXXX 2032, issued by Unique Identification Authority of India.

2. I state that my minor son's name is mentioned as 'Hemal' in his Birth Certificate *vide* Registration No. P/2015/790, issued by the Pondicherry Municipality, Puducherry.

3. I that my minor son's name is mentioned as 'ஹெமல்' in the Family Ration Card No. 210193, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

4. I state that my minor son's name is mentioned as 'Hemal M' in his School Identity Card No. PNY19UK003, issued by the Principal, Sairam Vidyalaya, Puducherry.

I declare that above names of 'Hemal', 'ஹெமல்' and 'Hemal M' are referring one and the same person, that is my minor son only.

Due to numerological reasons, I have changed my minor son's name as 'Hemal Kumar'.

Hereafter, my minor son shall be known and identified only by the name as 'Hemal Kumar' for all purposes.

I state that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 03rd day of December 2025.

768773

R. MOHAN KUMAR.

AFFIDAVIT

I, S. Nagarathinam, wife of Selvaraju, aged about 66 years and residing at No. 20, Thirukanchi Main Road, Kanuvapet, Villianur, Puducherry- 605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

I state that my name is mentioned as 'S Nagarathinam' in my Aadhaar Card No. XXXX XXXX 8232, issued by Unique Identification Authority of India and in my PAN Card No. BWGPN0261B, issued by the Income-tax Department, Government of India.

I state that my name is mentioned as 'Nagarattinam' in my Birth Certificate No. 7779, issued by the Villianur Commune Panchayat, Villianur, Puducherry.

I state that my name is mentioned as 'Nagarattinam' in my new Elector's Photo Identity Card No. IBI0022442, issued by Election Commission of India.

I state that my name is mentioned as 'Sarguna' in my old Electoral Identity Card No. PY/01/006/012244, issued by Election Commission of India.

I state that my name is mentioned as 'Sarguna' in my husband's Death Certificate Registration No. D202534900030000245, issued by Oulgaret Municipality, Puducherry.

I state that my name is mentioned as 'Sarguna S' in my husband's Pension Payment Order No. C223885/TRY, issued by the Office of the Accountant-General (A&E), Chennai-18.

I state that my name is mentioned as 'நாகரத்தினம்' in my Family Ration Card No. 014359, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name is mentioned as 'Sarguna' in my 1st daughter S. Sathiya Bama's Transfer Certificate No. 81995, issued by the Kannagi Government Girls' Higher Secondary School, Villianur, Puducherry.

I state that my name is mentioned as 'சந்தினா' in my 2nd daughter 'S.பத்மாவதி (எ) பிரியா' and in my 4th daughter 'S.சங்கிதா' Marriage Invitation respectively.

I state that my name is mentioned as 'S.சந்தினா' in my 3rd daughter 'S.மஞ்சளா' Marriage Invitation.

Further, I state that my name is entered as 'Sarguna S' in my Vocational Certificate *vide* Roll No. 810224061, issued by the National Institute of Open Schooling, New Delhi.

I do hereby declare that these names *i.e.*, 'S Nagarathinam', 'Nagarathinam', 'Sarguna', 'Sarguna S', 'நாகரத்தினம்', 'சந்தினா' and 'S.சந்தினா' are referring one and the same person, *i.e.*, myself only.

Further, I state that my correct name and my name henceforth shall be known as 'S Nagarathinam' only.

I state that what are all stated above is true and there is no suppression or misrepresentation of the facts.

I take oath and solemnly declare/affirm that the particulars furnished by me above are correct and that I have not concealed or misrepresented any facts.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 16th day of December 2025.

768775

S. NAGARATHINAM.

AFFIDAVIT

I, J Madhan, son of Jaganathan, aged about 42 years and residing at No. 17, Second Cross Street, V.V. Nagar, Kalithirthalkuppam, Puducherry-605 107, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of my minor son.

I state that my minor son's name is entered as 'Thushinthan' in his Birth Certificate, issued by Oulgaret Municipality, Puducherry, bearing Registration No. OM/E/2021/006758.

Further, I state that now, I have changed my minor son's name as 'Dhiyanesh' as per numerological reasons, instead of 'Thushinthan'.

Hereafter, my minor son shall be known and identified only by the name 'Dhiyanesh' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 18th day of December 2025.

768777

J. MADHAN.

AFFIDAVIT

I, Visvaraj, son of Prabanadan, residing at No. 18, Bharathidasan Street, Veerampattinam, Puducherry-605 007, do hereby solemnly affirm and state on oath as follows:

That my father's name has been entered as 'Prabanadan' in my Birth Certificate *vide* Registration No. PM/C/2007/001368, on 17-07-2007, registered in Pondicherry Municipality, Puducherry.

2. I state that my father's name has been entered as 'Prabanadan' in my Transfer Certificate, issued by the Vice-Principal, V.V.R. Government Technical Higher Secondary School, Lawspet, bearing Certificate No. P24TC31240.

3. I state that my father's name has been entered as 'Prabanadan' in my S.S.L.C. Mark List, issued by the Member-Secretary, State Board of School Examinations (Sec), Tamil Nadu, bearing Certificate SL. No. SEC 22764444.

4. I state that my father's name has been entered as 'Prabanadan' in my Bank Passbook, issued by Indian Overseas Bank, Ariyankuppam Branch, Puducherry, bearing Account No. XXXXXX1155.

5. I state that my father's name has been entered as 'Prabanathan' in my Passport, issued by the Regional Passport Office, Chennai, bearing Passport No. AL702480.

6. Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is my father only.

7. That I hereby declare that I shall at all times hereafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and the name of 'Prabanadan' as my father's name.

8. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 18th day of December 2025.

768778

VISVARAJ.

AFFIDAVIT

I, Divya Ramalingam, wife of Vinod Kumar C, aged about 32 years and residing at No. 19, Debasanpet Chinna Sandhu, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein for behalf of my minor son.

I state that my minor son's name is mentioned as 'Agasthya Devansh. V' in his Birth Certificate under Registration No. B-2020:33-16420-001424, issued by Greater Chennai Corporation of Tamil Nadu.

2. I state that my minor son's name is mentioned as 'Agasthya Devansh V' in his Aadhaar Card No. XXXX XXXX 7124, issued by Unique Identification Authority of India.

Hence, I declare that abovesaid names of my minor son *viz.*, 'Agasthya Devansh. V' and 'Agasthya Devansh V' are referring one and the same person, that is my minor son only.

Due to numerological reasons, I have changed my minor son's name as 'Agasthya Devansh Vinod'.

I state that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 18th day of December 2025.

768779

DIVYA R.

AFFIDAVIT

I, Anto V R, son of Raphel, aged about 50 years, residing at No. 25, 1st Floor, 1st Main Road, John Kumar Nagar, Moolakulam, Puducherry- 605 010, do hereby solemnly affirm and state on oath as follows:

That my minor daughter's name has been entered as 'Shaletanto' in her Birth Certificate under Registration No. OM/E/2013/002165, issued by Oulgaret Municipality, Puducherry.

2. I state that my minor daughter's name has been entered as 'Shaletanto' in her Aadhaar Card No. XXXX XXXX 9456, issued by Unique Identification Authority of India.

3. Further, I state that now I have changed my minor daughter's name as 'Shalet V Anto' instead of 'Shaletanto' where 'V' stands for our family name 'Vadukkoot'.

4. I declare that both the abovesaid names *viz.*, 'Shaletanto' and 'Shalet V Anto' are referring one and the same person, *i.e.*, my minor daughter only.

5. Further, I declare that hereinafter, my minor daughter shall be called, known and distinguished only by the name 'Shalet V Anto' for all her official and private purposes.

6. I state that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 17th day of December 2025.

768780

ANTO V R.

AFFIDAVIT

I, Malliga, wife of Rattinassamy (*late*), aged about 48 years, residing at No. 12, Kalaimagal Street, Nesavalar Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of this deposition.

I state that my deceased husband's name is mentioned as 'Rattinassamy' in his Aadhaar Card No. XXXX XXXX 4443, issued by Unique Identification Authority of India.

2. I state that my deceased husband's name is mentioned as 'Rattinassamy' in his Birth Certificate Registration No. OM/L/1969/000095, issued by the Oulgaret Municipality, Puducherry.

3. I state that my deceased husband's name is mentioned as 'Rattinassamy' in his Death Certificate Registration No. PM/P/2025/78, issued by Pondicherry Municipality, Puducherry.

4. I state that my deceased husband's name is 'ரத்தினசாமி' as mentioned in my Family Ration Card No. 086965, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

5. I state that my deceased husband's name is mentioned as 'Rathinasamy' in his Elector's Photo Identity Card No. IPD0137893, issued by Election Commission of India.

6. I state that my deceased husband's name is 'M Rathinaswamy' as mentioned in my Savings Bank Passbook Account No. XXXXXX0320, issued by State Bank of India, Kamaraj Salai Branch, Puducherry.

7. I state that my deceased husband's name is 'Rattinassamy' as mentioned in my legal Heirship Certificate No. 995/TOO/D/LHC/2024/1258, issued by Taluk Office, Oulgaret, Puducherry.

8. I state that my deceased husband's name is 'M. Rathinasamy' as mentioned in my Marriage Certificate M.No. 336/2003, issued by Oulgaret Municipality, Puducherry.

9. I state that my deceased husband's name is mentioned as 'Rattinassamy' in my Aadhaar Card No. XXXX XXXX 0867, issued by Unique Identification Authority of India.

10. I state that my deceased husband's name is mentioned as 'Rathinasamy' in my Elector's Photo Identity Card No. JTP0485185, issued by Election Commission of India.

11. I state that my deceased husband's name is mentioned as 'Rathinasamy' in my elder son's Birth Certificate Registration No. PM/C/2003/2797, issued by Pondicherry Municipality, Puducherry.

12. I state that my deceased husband's name is mentioned as 'Rattinaswammy' in my elder son's Transfer and Conduct Certificate TC No. 7696, issued by Principal, Saradha Gangadharan College.

13. I state that my deceased husband's name is mentioned as 'Rathinasamy' in my younger son's Birth Certificate Registration No. OM/J/2005/8474, issued by Oulgaret Municipality, Puducherry.

14. I state that my deceased husband's name is mentioned as 'Rathinaswamy' in my younger son's Elector's Photo Identity Card No. IPD0214890, issued by Election Commission of India.

15. I state that my deceased husband's name is mentioned as 'Rathinasamy' in my younger son's Driving Licence DL. No. PY05 20250000165, issued by Indian Union Driving Licence, Government of Puducherry.

16. I state that my deceased husband's name is as mentioned 'Rattinasamy .M' in my younger son's Transfer Certificate No. 5724, issued by Principal, Sri Sankara Vidyalaya Higher Secondary School, Puducherry.

17. I state that my deceased husband's name is as mentioned 'Rathinasamy M' in my younger son's Secondary School Leaving Certificate No. 20925238, issued by Member-Secretary, State Board of School Examinations (SEC), Tamil Nadu.

18. I state that my deceased husband's name is as mentioned 'Rattinasamy' in my younger son's Caste/Community Certificate No. P23CC92960, issued by Taluk Office, Oulgaret, Puducherry.

That all the above mentioned names described in the above records viz., 'Rattinassamy', 'ரத்தினசாமி', 'Rathinasamy', 'M Rathinaswamy', 'M. Rathinasamy', 'Rattinaswammy', 'Rathinaswamy', 'Rattinasamy .M', 'Rathinasamy M' and 'Rattinasamy' are referring one and the same person, that is my husband only.

That the above particulars is true and correct to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 30th day of December 2025.

768796

K. MALLIGA.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.